



Company Overview

Precision machining is Talon’s heritage and core strength. Talon’s skilled and dedicated employees deliver the most complex, extreme tolerance, and superior surface finish components at unsurpassed quality levels. Joining the team at Talon means working with dedicated, highly skilled employees that drive continuous improvement and ensure we deliver superior results to our customers. If you like to be involved, learn new skills, and share your expertise with others, we want you on our Team!!

Job Title	<i>CNC Machinist – All shifts – Sign on Bonus available</i>
Reports To	<i>Production Supervisor</i>

Job Purpose

Machinists are responsible for operating the machines in their area. This may include vertical/horizontal milling, lathe, and swiss. Machinist are responsible for ensuring quality, troubleshooting, and achieving production goals.

Duties and Responsibilities

- Studies blueprints, sketches, drawings, manuals, specifications, or sample part to determine dimensions and tolerances of finished work-piece, sequence of operations, and setup requirements.
- Measures, marks, and scribes dimensions and reference points on material or work-piece as guides for subsequent machining.
- Selects, aligns, and secures holding fixtures, cutting tools, attachments, accessories, and materials on machines such as mills, lathes, jig borers, grinders, and shapers.
- Calculates and sets controls to regulate machining factors such as speed, feed, coolant flow, and depth and angle of cut, or enters commands to retrieve, input, or edit computerized machine control media.
- Starts and observes machine operation to detect malfunctions or out-of-tolerance machining, and adjusts machine controls or control media as required.
- Verifies conformance of finished work-piece to specifications using various measuring tools such as: calipers, micrometers, and depth micrometers. Familiarity with CMM, GD&T, and SPC.
- Sets up and operates machine on trial run to verify accuracy of machine settings or programmed control data.
- Confers with engineers, production personnel, programmers, or others to resolve machining or assembly problems.
- Complete the necessary paperwork and computer entry steps.

Qualifications

- Must have 3+ years of experience
- 2 year machining degree preferred
- High School Diploma or equivalent

Working Conditions

Contract Review		
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INNOVATION WITH PRECISION

Job Description

Shifts available at Talon include: 1st shift (7am- 3pm), 2nd shift (3pm - 11pm), 3rd shift (11pm - 7am), and a weekend shift (Fri-Sun & pd for 40 hrs) 7am - 7pm. The production area is climate controlled, bright, and clean.

While performing the duties of this Job, the employee is regularly exposed to fumes or airborne particles. The employee is frequently exposed to work near moving mechanical parts. The noise level in the work environment is moderately loud.

Physical Requirements

- Standing - Frequently
- Bending and twisting - Occasionally
- Lifting 1 - 10 lbs. - Frequently
- Lifting up to 25 lbs. - Occasionally
- Lifting up to 50 lbs. - Rarely
- Use of close vision - Frequently
- Use hands/fingers to reach, handle, and feel - Frequently

Direct Reports

This position does not have direct reports.

Talon Innovations provides equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, Talon Innovations will provide reasonable accommodations for qualified individuals with disabilities.

Approved by:	
Date approved:	
Reviewed:	