



Company Overview

Precision machining is Talon’s heritage and core strength. Talon’s skilled and dedicated employees deliver the most complex, extreme tolerance, and superior surface finish components at unsurpassed quality levels. Joining the team at Talon means working with dedicated, highly skilled employees that drive continuous improvement and ensure we deliver superior results to our customers. If you like to be involved, learn new skills, and share your expertise with others, we want you on our Team!!

Job Title	<i>Continuous Improvement Engineer</i>
Reports To	<i>Quality Director</i>

Job Purpose

This position is focused on reducing costs, and improving plant quality and efficiency utilizing various operational excellence principles. Acting as a process change agent and coach you will lead and execute continuous improvement initiatives across the site and coach continuous improvement practitioners in problem solving and continuous improvement methods. In this role you will analyze performance data to identify improvement opportunities, and utilize Kaizen principles to lead continuous improvement projects that result in sustained performance improvement throughout the business unit. The successful candidate will have the ability to educate and motivate individuals at all levels of the organization and the ability to manage projects to a successful and timely conclusion.

Duties and Responsibilities

- Organize, lead, and maintain plant wide continuous improvement activity
 - Apply Continuous Improvement tools and methodology in the implementation of manufacturing excellence initiatives.
 - Work with all departments to identify potential projects, assess feasibility, and implement solutions.
 - Lead performance improvement initiatives of multiple scale focusing on cost, efficiency, and quality across all departments.
 - Actively participate in completion of identified action items
- Influence and partner with all departments on improvement opportunities.
 - Facilitate Kaizen lean practices and principles.
 - Facilitate employee continuous Improvement suggestion program
- Train and lead cross-functional continuous improvement teams to deliver measurable results
 - Delivers Problem Solving and Lean Manufacturing training for key project personnel.
 - Coach others in all departments on effective problem solving and CI methods/tools.
 - Technical expert in Lean Manufacturing tools and principles including 5S, Visual Management, Set-up Reduction, Standard Work, Value Stream Mapping, Kaizen, A3, TPM, and Relentless Root Cause Corrective Action, Mistake Proofing

Qualifications

- BS Degree in Engineering, Manufacturing, or Industrial field; or Industry certification with 5+ year’s directly applicable experience.



INNOVATION WITH PRECISION

Job Description

- 5+ years' experience implementing and sustaining lean strategies and continuous improvement in an industrial manufacturing environment with high-mix/low-volume production.
- Formal training/certification in Operational Excellence Systems (Lean, Six Sigma, etc.)
- Proven success leading groups and teams toward quantified achievement of goals.
- Strong organizational, analytical and problem solving skills
- Proven project management/problem solving skills utilizing structured systems (DMAIC, A3, etc)
- Working knowledge of the quality management systems ISO 9001/AS9100/ISO 13485

Desired Qualifications

- High level of initiative and self-direction
- Effective influential leadership and interpersonal skills
- Proficient in Microsoft Office (Outlook, Word, Excel, PowerPoint, Visio, Project)
- Functional knowledge of Minitab software

Physical Requirements

- Sitting - Frequently
- Bending and twisting - Occasionally
- Lifting 1 - 10 lbs. - Occasionally
- Lifting up to 25 lbs. - Occasionally
- Lifting up to 50 lbs. - Rarely
- Use of close vision (Computer) - Frequently
- Use of hands/fingers (Typing) - Occasionally

Direct Reports

There are no direct reports for this position.

Talon Innovations provides equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, Talon Innovations will provide reasonable accommodations for qualified individuals with disabilities.

Approved by:	
Date approved:	
Reviewed:	