

Director of Human Resources

T.O. Plastics, headquartered in Clearwater, MN, is seeking an experienced **Director of Human Resources** to lead our Human Resources Department at our Clearwater, MN plant. The Human Resources Director is a key member of the T.O. Plastics management team. This role will manage the Human Resources operation and provide overall direction and guidance.

The HR Director plans, directs, coordinates and enhances human resource management activities to maximize the strategic use of human resources, and maintains related functions, including employee compensation & benefits, recruitment, workforce planning, employee relations, training and development, company policies, regulatory compliance and management support. The HR Director will sponsor, develop, implement and manage programs and policies to insure positive employee/management relations are integrated into the organizations strategic and operational objectives.

The candidate best suited for this position requires a solid foundation in the fundamentals of Human Resource functions including employee relations, recruiting and employment, onboarding, wage & salary administration, benefits, succession planning, training and development, workforce planning, change and growth management, performance management and employee retention. Also, this person should have experience in strategic planning and execution in a growing organization. In addition, the best candidate will have a high degree of professional and personal integrity.

To be considered, apply on-line at:

<https://rn11.ultipro.com/OTT1000/jobboard/NewCandidateExt.aspx? JobID=1839>

or send your resume to awelinski@toplastics.com.



T.O. PLASTICS

830 County Road 75 NW

Clearwater, MN 55320

320-558-2407

EOE/AA