

# Painter, 2<sup>nd</sup> Shift

Contact: Human Resources

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## POSITION SUMMARY

The Painter has extensive knowledge of internal parts flow, paint and its properties, and is responsible for setting up and operating painting equipment. The Painter is responsible for assisting with continuous process improvement and lean initiatives by following process flow, remaining flexible to complete tasks as part of the team, maintaining a clean work environment and offering suggestions for improvements, etc. This position tests new paints as required and anticipates and troubleshoots potential process problems in the department. The Painter provides training to less experienced painters.

## ESSENTIAL FUNCTIONS

- Ability to manually move product and materials up to 50 lbs through regular heavy physical exertion, including but not limited to lifting, carrying, pushing, pulling and bending.
- Ability to paint in a variety of positions including but not limited to kneeling, crouching, bending, twisting, turning, and climbing. This means working on concrete surfaces and ladders. Must be able to regularly rotate jobs to meet job schedule, team needs, or any safety recommendations.
- Ability to determine and make painting equipment adjustments as needed, read complicated instructions, measuring devices, and perform basic computer data entry.
- Ability to operate a spray gun, grinder/sander, cleaners, small hand tools, tape measure and computer.
- Operates overhead cranes and forklift trucks safely.
- Handles and mixes paints properly.
- Applies uniform paint thickness and checks to verify using mill thickness gauge.
- Records and properly disposes of paint waste.
- Tests paint for adhesion.
- Properly operates and maintains pressure washer.
- Properly prepares machines and components for painting (washing, taping, masking, etc.), including seam sealing.
- Provides back-up support to Process Leader, as necessary.
- Monitors and records paint consumption and performs daily/weekly paint booth and equipment checks.
- Keeps adequate paint and supply inventory to keep production flowing continuously without running out.
- Interacts with Engineering and other departments, as required.
- Must be a team player working with co-workers and other departments. The focus is on meeting company goals and initiatives.
- Must work at a reasonable pace and within our quality standards to insure timely completion of tasks and must work overtime as required to meet customer needs.
- Must work in a safe manner following safety procedures, including: properly wearing PPE (Personal Protective Equipment). Safety equipment includes respirator hood system power washer, safety glasses, safety shoes, coveralls, earplugs, grinding shield, gloves, etc.
- Completes maintenance requests and communicates hazards to co-workers and management.
- Performs other work-related duties as assigned.

**QUALIFICATIONS**

- High School diploma required.
- Spray painting experience of 0-2 years, or combination of related experience preferred

**SPECIAL CONSIDERATIONS**

- Heavy industrial atmosphere including exposure to fumes, odors, mists, grease, oil, heat, humidity, cramped quarters and awkward positions.

**TRAINING**

- Certified forklift driver.
- Certified crane operator.