

Painter Assistant

Contact: Human Resources

Apply Online at www.parkindustries.com

JOB SUMMARY:

The Painter Assistant has knowledge of internal parts flow, proper wash procedures and preparation for paint. The Painter Assistant is responsible for assisting with continuous process improvement and lean initiatives by following process flow, remaining flexible to complete tasks as part of the team, maintaining a clean work environment and offering suggestions on improvements, etc.

ESSENTIAL DUTIES and RESPONSIBILITIES:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. All duties to be performed according to the established standard and in compliance with all company policies and procedures while maintaining regular, prompt attendance and availability to work outside of the standard shift hours as needed:

- Prepares machines and components for painting including washing, taping, masking and seam sealing
- Loads and moves materials to the proper work area
- Assists with applying masking to articles
- Cleans spray and drying chamber conveyor, tanks, hoses and nozzles, as well as the wash bay and paint booth after each use
- Assists with furnishing materials, tools and supplies
- Completes maintenance requests and communicates hazards to team and management.

% of Total Time

50%
20%
10%
10%
5%
5%

OTHER DUTIES (non-essential):

- Provides backup support to the Team Lead as necessary
- Perform other work-related duties as assigned

EDUCATION AND EXPERIENCE QUALIFICATION REQUIREMENTS:

Education High School diploma or General Education Degree (GED)

Experience one to three months related experience and/or training; or the equivalent of education and experience

PREFERRED QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience

- Experience in a manufacturing environment
- 0-2 years' experience with spray painting in a body shop or related experience

Computer Skills

- Working knowledge of email systems, RiteTime, Ultipro and JDE
- Experience with manufacturing computer systems, including Design Review

PHYSICAL AND MENTAL DEMANDS:

The physical and mental requirements described here are representative of those that must be met by an individual to successfully perform the essential functions of this position.

Language Ability

- Ability to write routine reports and correspondence
- Ability to speak effectively before groups of customers or associates of the organization
- Ability to lead to track departmental and associate level goals and accomplishments
- Ability to read and interpret mechanical blueprints as well as hydraulic and pneumatic schematics

Math Ability

- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals

Reasoning Ability

- Ability to define problems, collect data, establish facts, and draw valid conclusions
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form

Physical Demands

- Rarely sitting during scheduled shift
- Frequently required to walk, sit and climb or balance
- Frequently required to use hands to finger, handle or feel; reach with hands and arms; talk and hear
- Frequently required to stand, stoop, kneel, crouch or crawl
- Specific vision abilities required include color vision, close vision, distance vision and ability to adjust focus; peripheral vision and depth perception are also required

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an associate encounters while performing the primary functions of this job.

- Shop/Warehouse environment
- The noise level in the work environment is usually loud
- Occasionally wet or humid conditions; outdoor weather conditions
- Frequently working near moving mechanical parts
- Regularly exposed to fumes or airborne particles as well as toxic or caustic chemicals

SAFETY AND ERGONOMIC REQUIREMENTS:

- Must practice safe work practices at all times and report any unsafe conditions immediately
- Follow all personal dress requirements according to the established dress code and safety requirements
- Attend and participate in all required safety trainings
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