

## Summer Issue 2016

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[Click here](#) for more information

#### August 10

##### Youth Apprenticeship: How to Get Started

Sartell

[Click here](#) for more information

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##### CMMA Breakfast Meeting - Albany

**Topic:** *Justifying A Capital Expenditure*

**Tour:** Wells Concrete

[Click here](#) for more information

#### October 6 & 8

##### St. Cloud Area Tour of Manufacturing

[Click here](#) for Sponsor Information

#### October 2 - 8

##### Statewide Tour of Manufacturing

[Click here](#) for more information

## Letter From Les

*"Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work."*

Vince Lombardi

Hello CMMA members and friends, I hope this message finds you enjoying your favorite Minnesota summer activities.



Thank you to all the golfers, sponsors and committee who made the fourth Annual CMMA Golf Social a success. It was a beautiful day to golf - lots of sunshine, laughter and great networking opportunities! What a great way to raise money to benefit CMMA Scholarships and Youth Programs. Thank you Corporate Sponsors: BerganKDV, Brenny Transportation, Pellco Machine, Schlenner Wenner & Co, and W Gohman Construction. Thanks as well to our valued hole sponsors, you make the day fun at each stop. This event is a fine example of playing in partnership for a purpose!

CMMA has a keen focus on workforce preparation. We realize that continued world class manufacturing in our area is dependent upon skilled employees. On August 10, CMMA is facilitating a special large-scale meeting for our members, partners and educators entitled, "State Certified Youth Apprenticeship: How to Start a Program." This significant gathering will include a top level panel presentation featuring representatives from the Minnesota Department of Education, Minnesota Department of Labor and Industry, and three schools that have successfully implemented apprenticeship programs. We'll learn more about who's doing it, how it's done and how a program can be safe, legal and productive. Best practices, resources and a guide book will be available for you to launch your own initiative this coming school year. I strongly encourage you to attend this meeting, please plan now to join us!

CMMA's summer social is scheduled on Thursday, August 4 at The Water's Edge on Pleasant Lake. This is a casual gathering of friends and colleagues, with lots of time for networking. The fun begins at 4 p.m. Hope to see you there!

CMMA resumes a regular breakfast meeting schedule on September 22. Until then, here's to a safe and productive summer.

Les Engel  
CMMA President  
Owner, Engel Metallurgical

# Featured Member: Crystal Cabinet Works



Crystal Cabinet Works is a manufacturer of custom cabinetry for your home. Crystal cabinetry is sold nation-wide, in Canada and in the Bahamas through designers, kitchen and bath businesses, architects, and design build centers.

A family tradition that began in the garage of cabinetmaker Tom Hammer back in 1947 has evolved into one of the largest custom cabinet manufacturers in the U.S. To this day, every cabinet is built one at a time. From shaping each piece of moulding to routing cabinet doors and assembling each box, our strength lies in our extended family of true craftsman located in central Minnesota. We take great pride in our knowledgeable, hard-working people who have learned the cabinetmaking trade over several decades and continue to pass the craft on to future generations. The garage has gotten a lot bigger, but our approach to the work hasn't changed a bit!

Crystal is a full custom cabinet manufacturer with the capability to produce many different styles, from Contemporary to Old World, French, English and American Classic. If a particular style or finish isn't available, Crystal uses a special program to custom manufacture a new creation that matches the customer's vision for a door style or finish. All we need is an example of what they are looking for.

The quality of the design is a major factor in any enduring product. The last thing anyone wants is high quality cabinetry with a poor design, which is why ingenuity and functionality are key considerations. Professional designers at independent Crystal dealerships are some of the most qualified designers in the industry.

Studies have shown that a home's best return on investment is improving the quality of the kitchen or bath. At Crystal Cabinets, we consider quality to be a GIVEN. Our desire to exceed expectations is backed by our Made in the U.S.A. Limited Lifetime Warranty. Cabinet making is not limited to the kitchen or bath. Think bedroom, mudroom, study, or any room. Commercial spaces too. No matter the room, you can be assured of the same quality and features as our kitchen cabinetry.

At Crystal Cabinets, skilled finishing experts apply a hand-wiped finish in a multi-step process that the company has perfected over many years. The process creates a rich, smooth, durable finish with exceptional scratch and scuff resistance. The final step is an oven-baked catalytic conversion varnish. A UV inhibitor also protects against fading while maintaining color.

Crystal Cabinet manufacturing facilities are certified under the Kitchen Cabinet Manufacturers Association's Environment Stewardship Program (ESP); Earth Matters. Crystal is proud to have been directly involved with the development of the program, a framework for manufacturers to highlight sound environmental business practices concerning product and process resources management, air quality, environmental management policies and systems, and community relations.

Crystal Cabinet Works is still owned and operated by the Hammer family, Jeff and Lynda Hammer, along with their daughters – thus continuing a family tradition of fine custom cabinet making. Located in Princeton, MN, Crystal Cabinet Works employs 400+ in its manufacturing facility. Visit [www.crystalcabinets.com](http://www.crystalcabinets.com) to see their exceptional line of products.

*Submitted by Crystal Cabinet Works*



## Minnesota Manufacturing Week and Statewide Tour of Manufacturing

**October 2-8**  
[tourofmanufacturingmn.com](http://tourofmanufacturingmn.com)

### Why should you host a tour?

You will ...

- Inspire a new generation of manufacturers
- Tell your company's story
- Demonstrate the need for skilled workers
- Share exciting career opportunities at your company

### Questions?

800.654.5773 or  
[midwest@runestone.net](mailto:midwest@runestone.net)



## CMMA Funds K-12 Programs

The CMMA Education Sponsorship Program encourages K-12 institutions in the CMMA service region to submit grant applications for a project/activity related to manufacturing and/or STEM.

Three applications received funding in the past few months. Wright Technical Center in Buffalo was awarded \$400 to print 20 full color posters to promote apprenticeships at schools and career fairs. Please note, Wright Technical Center will be on the panel at the upcoming CMMA Apprenticeship program on August 10. Becker High Schools' FIRST Robotics Team won the Regional Chairman's Award at regional competition which awarded them the opportunity to attend FIRST Robotics World's Competition in St. Louis, MO. They were awarded \$750. Apollo High School was awarded an equipment grant of \$750 as they grow their welding and machining programs. Your membership dollars and volunteers efforts really are making a difference!

Applications can be found at [www.CMMAworks.org](http://www.CMMAworks.org) or contact the office for more information.

## Did You Know?

New this year, CMMA members can access the **CieloChoice Health Exchange** offered by Meadowbrook Insurance Group. Try before you buy! Preview the major medical plans offered in your area without establishing an employer account. [www.midwest-healthexchange.com](http://www.midwest-healthexchange.com).

The **Trifac Workers Compensation self-insurance Fund** is available exclusively to eligible members of CMMA and its three sister associations. Contact the CMMA office for details.

**MMA Membership Directory** free copies are available to members.

### Bring a FREE guest!

CMMA members are encouraged to bring a prospective member to a CMMA breakfast meeting; your guest can attend (one time) free of charge!

### Educators are FREE!

Invite a representative(s) from your local high school to an upcoming CMMA meeting. Teachers, administrators, and students are encouraged to attend FREE of charge (includes a free breakfast). And – membership in CMMA is FREE to area high schools!

## CMMA Golf Social Raises \$11,300 for Youth Programs!

CMMA's fourth annual Golf Social – the association's only fundraiser each year - blew last year's record out of the water with an impressive \$11,346 in profits! Proceeds from the June 21st event, held at Wapicada Golf Course, will be used to support manufacturing scholarships and grants in support of youth manufacturing programs in the region. Since its inception in 2008, CMMA has provided over \$78,000 in support of workforce development and career awareness!

The weather cooperated beautifully on June 21: some 100 golfers and guests enjoying a full afternoon of sunshine and great networking. Adding to the fun were sponsor events on nearly every hole, including a "hockey" contest that netted a "CMMA Best Sponsor Award" for Douglas Finishing.

Members of the first place team, with a score of 58, received a cash prize: Brian Bastian, Brian Skluzacek, Brian Mackinac and Steve Schueller – all from Schlenner Wenner.

Team photos and action shots from the CMMA Golf Social are available online. Visit Central Minnesota Manufacturing Association on Facebook and "like us" while you are there.

CMMA would like to gratefully acknowledge those who volunteered their time to serve on the Golf Social Planning Committee: Clint Nelson, Chair (Lawing Financial), Bonnie Supan (Brenny Transportation), Steve Leen (BerganKDV), Jason Iverson (Falcon National Bank), Tim Ellness (W. Gohman Construction), Andrew Larson (Aerotek), Jared Powell (Custom Caseworks), and Nathan Brown (American Door Works). Contact the office if you'd like to be involved in planning the 2017 event!

Last but not least, thank you for the overwhelming response to our request for event sponsors – listed below.

### Corporate Sponsors:

BerganKDV, Ltd.  
Brenny Transportation  
Pellco Machine, Inc.  
Schlenner Wenner & Co.  
W. Gohman Construction

*Thanks for your support!*

## Board Bio

**Name:** Tim Zipoy



**Where do you work, what do you do?** Central Minnesota Jobs and Training Services: Employment and Training

**What was your first job?** Farm work at my neighbor's crop and dairy farm; milking, baling, rock picking

**Hometown:** Kimball

**Family:** Wife Susan and 3 children, Hannah, Ted and Ben

**Pets:** A dog and two cats

**Do you have a favorite book or author?** National Geographic, Outdoor News and Louis L'Amour

**Favorite movie?** The Wizard of Oz

**Favorite food?** Mexican, especially Mexican Village in St. Cloud

**Do you have any hobbies, play any sports or favorite games?** Hunting, fishing and motor toys. I enjoy high school sports

**Comment on your involvement in CMMA:** As a board member, I am honored and proud to say that CMMA is a thriving and dynamic organization doing a lot of good for a lot of people. It a great group of hard working people that share time, talent and resources to make genuine and positive impact for those we serve.

**What would CMMA members be surprised to learn about you?** I am a second term school board member in Kimball and I'm very proud of our school and community, come check us out!



A cost effective way to reach a broad manufacturing audience.

To learn more, contact  
Sandy Kashmark at 800-654-5773 or  
[midwest@runestone.net](mailto:midwest@runestone.net)

## Welcome New Members!

Bremer Bank

Principal Financial Group



## CMMA FOUNDATION

Managed by CommunityGiving

### FOUNDING MEMBERS

Cedar Lake Engineering  
Falcon National Bank  
Glenn Metalcraft, Inc.  
Louis Industries, Inc.  
Marco  
Park Industries  
Pellco Machine, Inc.  
St. Cloud Window  
Starrett Tru-Stone Technologies

### DONATIONS TO DATE:

**\$19,000!**

Your donation can help us reach our goal of \$20,000.

### Did you know...

- CMMA Foundation was established to help fund workforce development activities.
- Donations are treated as Charitable Contributions by the IRS (full tax advantage)
- Donations of any amount are encouraged
- Donations accepted from a company and/or individual

### Are you ready to learn more?

800.654.5773 or [midwest@runestone.net](http://midwest@runestone.net)

**CMMA**  
Central Minnesota Manufacturers Association

**Manufacturing Matters** is edited and published by Midwest Manufacturers' Association, PO Box 150, Elbow Lake, MN 56531. Office hours are 8:30 AM to 5:00 PM Monday through Friday. 800-654-5773 [info@CMMA-works.org](mailto:info@CMMA-works.org)